February 10, 2025

Regional University System of Oklahoma
305 NW 5th Street
PO Box 407
Oklahoma City, OK 73102

Dear Board Members:

The recommendations of Northeastern State University are as follows:

I. PERSONNEL

A. ADMINISTRATIVE CHANGES

Dr. Roy Wood, Associate Professor of Management in the College of Business and Technology has been appointed Assistant Dean / Associate Professor effective January 2, 2025. This is a 9-month, administrative position with an annual stipend of $12,000. Dr. Wood will continue as faculty with an academic salary rate of $90,530.

B. DEATH OF FACULTY MEMBER

Northeastern State University regrets to inform you that Dr. Stephen Grissom, Instructor of Psychology in the College of Education passed away on January 11, 2025.

C. POSTHUMOUS RECOGNITION RESOLUTION

Dr. Stephen Grissom, Instructor of Psychology in the College of Education was employed by the university since August 2012.

D. RESIGNATIONS

Ms. Jennifer Campbell, Instructor of Library Services in the John Vaughn Library has submitted her resignation effective December 18, 2024.

NORTHEASTERN STATE UNIVERSITY

Dr. Hyewon Cho, Assistant Professor of Marketing in the College of Business and Technology has submitted her resignation effective May 9, 2025.

Ms. Maria Souliotis, Instructor of Library Services in the John Vaughn Library has submitted her resignation effective January 7, 2025.

E. RETIREMENTS WITH RESOLUTION

Dr. Ahmet Ozturk, tenured Professor of Health and Kinesiology in the College of Education has submitted his retirement letter effective June 1, 2025. Dr. Ozturk has been employed with Northeastern State University since August 1991.

II. PRESIDENT'S RECOMMENDATIONS

New:	Per	Current	Proposed	Revenue +/-	Total Revenue
College of Education Testing/Clinical Fee	Credit Hour	$ -	$ 0.50	$ 20,000.00	$ 20,000.00
The revenue generated will be used to support costs of placement and other similar services, diagnostic, aptitude and achievement testing, on-site and remote proctoring services, etc.					
College of Liberal Arts Testing/Clinical Fee	Credit Hour	$ -	$ 0.50	$ 22,177.00	$ 22,177.00
Will be used to support practicum and clinical experiences to provide comprehensive clinical training necessary in preparation for licensure.					
International Enhancement Fee	Credit Hour	$ -	$ 7.50	$ 37,500.00	$ 37,500.00
This income will be used for the expenses directly related to marketing, recruitment and retention efforts for international students attending on-campus courses.					
Changes:	Per	Current	Proposed	Revenue +/-	Total Revenue
Graduate Enhancement Fee	Credit Hour	$ 5.00	$ 6.50	$ 37,958.00	$ 164,483.00
The revenue will be used for the direct support of graduate student research and scholarship, professional development, experiential and immersive learning opportunities, and special educational programming. It will also support student scholarships and direct marketing of programs.					
College of Liberal Arts Special Instruction Fee	Credit Hour	$ 7.50	$ 7.50	$ -	$ 332,655.00

Change in description of use only. Used in direct support of student learning, such as tutoring, teaching assistants, student research, field trips, and experiential learning opportunities, or in support of faculty development that directly contributes to academic excellence in the classroom.					
Occupational Therapy Application Fee	Use	$ 25.00	$ 50.00	$ 1,100.00	$ 2,200.00
Will be used for costs associated with the application and selection process including marketing, applicant interviews, and hosting committee meetings.					
Academic Enhancement Fee	Credit Hour	$ 30.00	$ 40.00	$ 1,500,000.00	$ 6,000,000.00
We have completely eliminated the online fee. Additional revenue collected will provide support for critical workforce needs, other courses in high demand, technology upgrades, funding for identifying strategic planning initiatives designed to strengthen, direct and further improve academic programs and student experience.					

Respectfully submitted,

Rodney S. Hanley, Ph.D.
President